

1 MINUTES OF THE MEETING OF THE
2 NASSAU COUNTY BRIDGE AUTHORITY

3 HELD ON January 21, 2026

4 LAWRENCE, NEW YORK

5 PRESENT: VINCENT PASQUA, CHAIRMAN

6 MONICA MCGRATH, VICE CHAIR

7 ARNOLD PALLESCHI, COMMISSIONER (Absent)

8 ANTHONY LICATESI, COMMISSIONER (Absent)

9 EMILY AUSTIN, COMMISSIONER (Absent)

10 RAYMOND WEBB, EXECUTIVE DIRECTOR

11 DILLON RADIN, ASSISTANT MANAGER FOR ADMINISTRATION

12 MARC STANISIC, MAINTENANCE SUPERVISOR

13 ROBERT F. ESLINGER, P.E. ENGINEERING CONSULTANT (Absent)

14 JOHN RYAN, ESQ., ATTORNEY

15 WING LAU, IT MANAGER

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17 Chairman Pasqua called the meeting to order at 6:40 p.m.,

18 absent the public authorities quorum requirement.

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1 CHAIRMAN PASQUA: We will not be voting this
2 evening due to the fact that we have a limited amount of
3 Commissioners available to us this evening. We do not have
4 Commissioner Palleschi, **Commissioner Licatesi** and
5 **Commissioner Austin**, they're unable to attend. We'll go
6 through some of the items and we will either reschedule an
7 additional meeting for voting, or we will move the voting to
8 the scheduled February meeting.

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1 **Accounting & Finance By: Jennifer Ditta**

2 **PAGE 14:** Credit card revenue schedule shows the chart,
3 December, a moderate month. Revenues of budget variance report
4 for month of December, and current December to prior December,
5 overall operating income year over year is down slightly by
6 \$26,000. The other income is showing down, \$223,000. Last year
7 in 2024 the CD interest was all recorded in December and
8 throughout the year you've been reporting the interest for that.
9 We need to accrue \$54,000 for the CD that matured, that will be
10 posted in January, overall it'll be less because of the interest
11 rates, 4.15% to 3.84%, for that CD.

12 **PAGE 15:** Budget varies report, payroll and related
13 expenditures for the month of the December compared to budget
14 it's under \$137,000 in budget. Year over year, you are under
15 \$32,000. Looking at the variances, the amounts of other
16 employee benefits for \$56,000 in 2024, that represents the
17 change in the compensated absence liability, we have an expense
18 there that hasn't been booked yet, still working on closing out
19 2025.

20 **PAGE 16:** Operating expenses year over year compared to budget,
21 a little bit under budget by \$29,000 for the year, the month of
22 December, year over year, spent less by \$187,000, could be
23 because accruals are still being working on. In 2024 everything
24 was recorded. We talked about the computers in 2025, there's
25 \$26,800, that's not computer equipment purchases, it's

1 licensing, Adobe, Microsoft, hosting and maintenance.

2 Sign and traffic controls were rented or some signage last
3 year, you did not have it this year, that was about \$51,000.

4 Purchases were made there, we don't rent anymore. The purchase
5 is probably in capital assets, will update that.

6 These will be adjusted slightly for 2025 once we wrap up all
7 capital asset purchases and get that appraisal done.

8 The next page, budget variance report with revenues year to
9 date. Revenues compared prepared to budget is higher, \$1.4
10 million. The operating income on the actual comparative part of
11 your actual is slightly down \$29,000. Other income, there's
12 \$107,000 per the CD interest should go up \$54,000, \$55,000 to
13 \$162,000, interest rates were lower for the CDs.

14 MTA funds, we got to a point where from April through November,
15 we were down about \$7,500, December and January, we're up to
16 \$172,000 again. It's a work in progress again.

17 Revenues 13 million plus good revenues for the year against our
18 expenses.

19 Expenditure, payroll and related expenditures, slightly above
20 total budget of \$221,000, year to date, up \$376,000 compared to
21 last year. The salaries IT, year over year increased
22 significantly, in 24 that was August through December, this year
23 would be a full year. Not sure if IT was previously included in
24 salaries and administration, there were some changes with
25 administration and shorted positions that accounts for part of

1 that decrease of administration. Health insurance premiums,
2 huge increase there. The liability decreased, you have credit
3 to the health insurance line, dollar to dollar, last year's
4 actual payments to NYSHIP were about \$831,000 compared to the
5 940, it's about 13% increase which is in line with premium
6 increases. Dental insurance is lower, it's usually paid in the
7 beginning of the month.

8 **BY CHAIRMAN PASQUA:** GL 60150 the bottom, why is the pension
9 plan contributions so much lower in the budget for 2025, the
10 actual contributions were almost 450.

11 **BY JENNIFER DITTA:** Could have been based on estimates that they
12 received or the prior year, pension contributions have been
13 going up significantly because they changed Tier 6, and those
14 benefits, maybe that wasn't accounted for.

15 **BY CHAIRMAN PASQUA:** Dillon, can you check that out?

16 **BY DILLON RADIN:** Yes.

17 **PAGE 21:** Operating expenses, year over year, \$55,000 above
18 from last year. Repairs of maintenance, is less. Credit card
19 fees, is a catch up, \$40,000 in credit fees, income on the
20 credit cards, \$55,000 in December, take that back 12 months,
21 \$600,000 plus for the annualized, 3%, 3.5%.

22 Bond interest, we had a larger budget.

23 **BY CHAIRMAN PASQUA:** Dillon, can you check on that? ,

24 **BY DILLON RADIN:** Yes.

25 **PAGE 22:** Depreciation expense, looks good.

1 **PAGE 23:** Operating expenses year to date. Traffic statistics
2 for the month of December, slightly down. E-ZPass was down, 92
3 versus 150, cash is down, variance of \$26,000.

4 Traffic statistics chart, credit cards were up, MTA E-ZPass
5 was up, discounted tags were down.

6 Next page is traffic statistics year to date.

7 The last schedule is the monthly payroll, overtime comparison,
8 more overtime this year than compared to last year.

9 **BY RAYMOND WEBB:** One supervisor was out injured for almost six
10 months, that's half a salary; one maintenance guy has been out,
11 but that's not covered by overtime, we just lose the time.

12 The E-ZPass fares, \$584,982 we were expecting revenue owed for
13 December?

14 **BY JENNIFER DITTA:** We included a corral for anything that's
15 still outstanding and included the revenues there.

16 **BY RAYMOND WEBB:** One thing, 5H, the certificate of deposit
17 renewal, the first week in January we took steps to do that,
18 Dillon had just joined us and Mike Sheehan from Cullen &
19 Danowski and Dillon sharpened their pencils last week, they
20 found a discrepancy in our favor.

21 **BY DILLON RADIN:** We found a discrepancy, it turns out for the
22 first two months of our six month CD we were only collecting
23 interest at a 0.1% rate and not the quoted 3.84. When it
24 matured, they sent us a notice and they said that it matured at
25 8.64 million, once we went back and we redid the numbers, it

1 really should have been 8.695, that \$55,000 came back in our
2 favor and it's being credited to us now. They didn't disclose
3 this, we had to bring it up to them. We have two accounts with
4 Capital One, we are going to be moving forward with Chase. We
5 are transferring those accounts into our Chase accounts and we
6 are opening up our next CD with Chase.

7 **BY WING LAU:** We also had an issue with our credit card
8 clearing house, Global, they have not transferred money to our
9 account in a while. They needed information from us, we
10 provided that and the payment started up again, then it stopped
11 again. In order to pay us they need to have access to debit as
12 well as credit our accounts because they feel like they want to
13 be able to take their fees out at any given time. We decided we
14 did not want to have them access to our cash accounts. We will
15 use a zero balance account and but the minimum amount of their
16 normal fees in there and let them have full rights to that, then
17 we can automatically transfer money and shoot it over. We spoke
18 to J.P. Morgan, they were satisfied with that solution as well.

19 **BY RAYMOND WEBB:**

20 Sheehan Accounting will be here Monday, February 9th to
21 commence the audit.

22 **Number 8, Manager's Report on Bridge Operations:**

23 Received all the design bids back in December. LKB was the
24 lowest qualified bidder, \$187,000. The other two bids, second,
25 lowest qualified was VHV, \$249,650. Hardesty & Hanover, was

1 \$400,000 something. LKB had a nice big package, they made a
2 good presentation. Bob is recommending that we go with LKB to
3 design at \$187,000. They will do the whole process, \ they don't
4 seem to think that DEC would be difficult on the granting of the
5 permits. This is a design phase.

6 **Facility Management:** Winter storm reports, we had two storms at
7 the end of December, beginning of the new year. Mostly salting
8 operation, the maintenance crew under the direction of Marc,
9 really came out very well, safely and without incident. We were
10 black, the road was black.

11 In December we had a light pole fall in the water, Hardesty &
12 Hanover came out and did a deeper inspection. All of these
13 white boxes are light poles that need attention. The 5 in red
14 need immediate attention.

15 During Christmas week to New Year's week Dan the tower operator
16 did an inspection and noticed a piece of timber was dislodged.
17 We have video of a barge hitting it on December 22, at 7:30 in
18 the morning.

19 **BY CHAIRMAN PASQUA:**

20 I went out with the dock builder we have been engaging with,
21 Robert, there was damage at the top, cracked wood, the walkway
22 on top, we went at low tied, he was basically able to tell that
23 nothing was damaged was, none of the muscles were scraped, it
24 only hit the top, then we went around and looked at the entire
25 framework, the cement bumpers, there's a lot of damage in rot

1 and corrosion. There's a steel bracket that goes around and the
2 bolt is just rotted through and it's hanging. There's impact
3 from barges on both sides, there's cracked wood, there are rods
4 sticking out. We should look into having an estimate done to
5 prepared a lot of that lumber.

6 BY RAYMOND WEBB:

7 We went through the Coast Guard to report the accident. The
8 owner of Foxy's came out, he's not concerned, it's his
9 deductible. We want to avert any sort of catastrophic damage
10 due to an overweight barge.

11 The accident with the guy that hit the guardrail and ended up
12 in a parking lot at the firehouse, we did an insurance claim, we
13 ended up getting \$5,138 back. We ask for, \$13,000.

14 Back to the winter storm reports, we've got 185,000 tons on
15 hand of salt, we are replenishing by the end of the week.

16 We came up with an interim policy on proper usage of emails, we
17 put it into effect, every employee some double signatures, every
18 employee is getting a copy and signing for it if they got it.

19 Annual compliance training, social media training is in the
20 works, the next step is cyber security training.

21 Employees shouldn't be on their personal Facebook or Instagram
22 accounts posting pictures of the bridge, they should refrain
23 from. There is a clause in the work book.

24 Another grant became available through New York State Insurance
25 Fund for \$5,000 we are looking at training --

1 We replaced an E-ZPass sign for the first time that was hit,
2 the guys in-house did a great job fixing it .

3 **ENGINEERING REPORT BY RAYMOND WEBB:**

4 We checked in with Nassau County, the GPW project is now
5 starting in the spring of 2027, that's going into our peak
6 season.

7 We have an update on the brake job, we have a contractor,
8 Bartholomew Company, they're local in Hicksville. They'll
9 perform agents on all eight brakes for \$5,500, a two-day job.
10 They're going to train us to do it for ourselves.

11 The bearing project update, we had a meeting last week, we're
12 going to move on that, hopefully it's a mild, late winter
13 season. We're going to use the same company, GC Com that shaved
14 the fingers last summer. We should maintain at least one lane
15 in each direction, at least we're open for traffic. We will
16 give plenty of advanced notice on social media, signage, the
17 website.

18 Bulkhead, spare parts, we got the lock bar thruster two months
19 ago. We need to have an event and maintenance system or care
20 system in place. Hardesty & Hanover came up with a product
21 Cosmolite, he has a whole procedure on how he wants us to
22 protect all those parts.

23 We are looking at the GL codes, we already started, there's a
24 lot of redundancy and a lot of vagueness in a lot of these GL
25 codes.

1 The Nassau County Police, the County Executive's fleet got
2 charged \$3,900 in tolls here. They all have 60 tags, we were
3 just notified today that they also have E-ZPass tags as well,
4 they did not want a refund, they just wanted it to be resolved.
5 We white listed them all today. We will look into reimbursing
6 them.

7 A memorandum agreement between us and the local last week, we
8 agreed in principle to 3% cost of living, 3% a year for five
9 years. I'm happy with that. We can't vote to ratify it, let's
10 make this retroactive.

11 Tomorrow, the CSEA gave the union local \$500, \$600 for a
12 holiday party which they didn't spend, they planned it for
13 tomorrow from 12 to 4.

14 We got an email from the Nassau Herald, they're having a
15 Special Edition 100th Anniversary Journal, a quarter page for
16 \$399. We will take out a quarter page to congratulate them.

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18 **(NO EXECUTIVE SESSION)**

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20 The meeting was adjourned at 7:40 p.m.

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VINCENT PASQUA, CHAIRMAN

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MINUTES OF THE MEETING OF THE
NASSAU COUNTY BRIDGE AUTHORITY
HELD ON FEBRUARY 18, 2026
LAWRENCE, NEW YORK

- PRESENT: VINCENT PASQUA, CHAIRMAN
- MONICA MCGRATH, VICE CHAIR
- ARNOLD PALLESCHI, COMMISSIONER
- ANTHONY LICATESI, COMMISSIONER (VIRTUAL)
- EMILY AUSTIN, COMMISSIONER (NOT PRESENT)
- RAYMOND WEBB, EXECUTIVE DIRECTOR
- DILLON RADIN, ASSISTANT MANAGER FOR ADMINISTRATION
- MARC STANISIC, MAINTENANCE SUPERVISOR
- ROBERT F. ESLINGER, P.E. ENGINEERING CONSULTANT
- JOHN RYAN, ESQ., ATTORNEY
- WING LAU, IT MANAGER

Chairman Pasqua called the meeting to order at 6:35 p.m.

Upon a motion by Chairman Pasqua, seconded by Commissioner Palleschi and unanimously carried, the Board approved the minutes of November 2025, December 2025 and January 2026.

ROLL CALL: Chairman Vincent Pasqua
Vice Chair McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

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Upon a motion by Chairman Pasqua, seconded by Commissioner Licatesi and unanimously carried, the Board voted to ratify paid vouchers for November 2025, December 2025 and January 2026.

ROLL CALL: Chairman Vincent Pasqua
Vice Chair McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

Upon a motion by Chairman Pasqua, seconded by Commissioner Palleschi and unanimously carried, the Board voted to approve awarding the contract to LKB.

ROLL CALL: Chairman Vincent Pasqua
Vice Chair McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

Upon a motion by Chairman Pasqua, seconded by Commissioner Licatesi and unanimously carried, the Board voted to approve the agreed upon union contract.

ROLL CALL: Chairman Vincent Pasqua
Vice Chair McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

1 **Accounting & Finance By: Jennifer Ditta**

2 **Page 15:** Credit card revenue based on this chart, January
3 2026, \$49,318 compared to \$31,936 last year for the month.

4 **Page 16:** January budget to actual, January last year to
5 January this year, actual to actual, close on budget for the
6 month of January on the operating income, slightly under what
7 was budgeted, 830 total revenue compared to 820 actual revenue.
8 Year to date ahead with under 820 in actual and 809,722 credit
9 card is up about 17,000. Other income, budget of 5,100 income
10 came in 24,618. Year over year ago is slightly less than the
11 previous year for this time.

12 **Page 17:** January actual compared to January budget for 2026 and
13 then January actual to January of 2025, total payroll and
14 related expenses under budget slightly by \$9,600, \$9,700 in
15 total. Actual to actual, is a bit higher, that was overtime
16 area and health insurance premiums, premiums went up about 8%.

17 **Page 18:** Operating expenses, actual budget was \$206,000
18 compared to the budget of 190, the actual was actually less this
19 January compared to last January. That was signs and traffic
20 controls, repairs and maintenance were less this January
21 compared to last January. Professional fees might include some
22 of the audit.

23 **Page 19:** Bonds are paid twice a year, there's no budget or any
24 actual there. The rest is operating, non operating depreciation
25 and expenditures.

1 **Page 20:** This is showing flat, we don't have those figures
2 yet, waiting for the appraisal report to be completed.

3 **Page 21:** Revenues, it's January, it's the same. That 89,000
4 for the E-ZPass is down from 2025, we are expected to see that
5 increase once we continue settling the transaction with TRMI,
6 down from \$180,000, down to \$38,000, in February there was a
7 slight uptick, Conduent said they were trying to do a catch up
8 with MTA, within two weeks of February should be caught up to
9 normal, 1% error rate. That difference of 150,000 has been
10 recognized in December, that's a big increase from over 2024
11 December to 2025 December. Credit cards, 49,000 for January.

12 **Page 22:** Month to month, that was for only one month in, same
13 activity.

14 **Page 23:** Operating expenses, 602651 E-ZPass maintenance cost,
15 that's TRMI maintenance costs, we have to rename that, that's
16 the service contract. That is from the constant calls they're
17 on to resolve the deficit. Armored carrier, these are down
18 significantly, we switched a year ago.

19 70,000, uniforms, 11,000, everybody was outfitted with new
20 attire, outer garments, winter coats, hats, liners underneath,
21 pants, florescent yellow safety jackets.

22 **Page 24:** Same thing.

23 **Page 25:** Looks in order.

24 **Page 26:** Payroll operating expenses.

25 **Page 27:** Traffic statics, down 19,000 crossings for January,

1 month to month, January to January, on the 25th we barely
2 crossed 2000 crossings, the roads were more or less shut.

3 **Page 28:** Commuters were down because of the storm, 90,000
4 versus 98,000, that will be reflected next month, that 89 is
5 more than what it shows.

6 **Page 29:** Everything looks good.

7 **Page 30:** This is year to date.

8 **Page 31:** Monthly overtime payable comparison, looks good.

9 **BY DILLON RADIN:**

10 The CD has officially been renewed, we opened it up with Chase,
11 a three month CD. It was opened on the 10th of February, it
12 will mature May 11th, and it's accruing at 3.19 percent. We
13 moved all of our accounts over from Capitol One. We are looking
14 into opening up a credit card with Chase.

15 Sheehan CPA was out last Wednesday, the preliminary meeting is
16 complete, and they'll be back next week for the field work.

17 **BY JENNIFER DITTA:**

18 We've given them all the work papers to start that audit, we
19 only have 3 open items which we already talked about 2 of them,
20 the appraisal report and the OPEB Report from Korn Ferry. We
21 should have the last piece to them tomorrow for compensated
22 absences, we should be in good shape with them.

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1 **MANAGER'S REPORT ON BRIDGE OPERATIONS**

2 **BY RAYMOND WEBB:**

3 The lights on 878, there are 21 out of service in the
4 southbound direction and 2 in the northbound direction. We will
5 send a note out to the Mayor of Lawrence.

6 The bulkhead LKB has been selected.

7 **BY ROBERT ESLINGER:**

8 LKB was the low bid at \$187,000, that's for the design. The
9 next bid was roughly \$250,000, that was VHB, and then we had a
10 third bid from H&H, \$461, h&H was very high on the cost. I
11 recommended we award to LKB for the low cost. We called them in
12 and we had a discussion about their proposal to make sure we
13 were all on the same page with the scope of work. The project
14 manager was very knowledgeable. I'm confident they can do their
15 job. They assured us they could do the work.

16 **BY CHAIRMAN PASQUA:**

17 I would like our resident engineer to take a look at it. Also
18 the reverse navy is something I would like to look into.

19 **BY ROBER ESLINGER:**

20 LKB is aware of it, they'll listen to anything we have to say
21 and come back with their opinion. They can come back with
22 drawings with the different types of bulkheads, different
23 materials. That would be the first phase of what we're doing in
24 the design.

25 **BY CHAIRMAN PASQUA:**

1 Two things we are interested in looking at, one is a dock,
2 small float with a ramp so that we can have potentially a small
3 boat in case of an emergency, in case maintenance is required.
4 Secondly, build on the north side here, remove all of that
5 concrete and potentially where the rip wrap is bordering where
6 the bulkhead would end, a concrete lined boat ramp, if they did
7 have a boat, they could pull it out for the winter, winterize it
8 themselves and keep the cost down. Those are things we should
9 look into.

10 **BY RAYMOND WEBB:**

11 The collective bargaining agreement, the last collective
12 bargain agreement between CSEA, Local 882, and the original
13 authority was a four-year contract, it expired on 12/31/25.
14 Commissioner Licatesi and the president of the union layed some
15 early groundwork in the beginning of the new year, that all
16 accelerated, it ended up with the union and the Authority
17 constructing a memorandum of the agreement on the key issues,
18 salary, highlights being 3% one time, 3% cost of living
19 increase, at a 3% annual increase over the course of 5 years.
20 The union is excited to make this accomplished tonight.

21

22 **CONT'D MANAGER'S REPORT ON BRIDGE OPERATIONS:**

23 **BY RAYMOND WEBB:**

24 The bulkhead and the column painting, we'll get working on
25 that. I had an informal conversation with LKB 2 weeks ago, they

1 were encouraged to hear that they were on our radar for the
2 painting portion. We'll send out an official award letter to
3 them in a couple of days. I was very impressed, they were very
4 thorough and attentive.

5 The barge strike, All State Insurance is inquiring as to the
6 status of our claim, Hardesty & Hanover inspected it, checked
7 everything above the water, some timber has to be replaced.

8 **BY CHAIRMAN PASQUA:**

9 When I looked at it there were many other, not only spots that
10 you can see strikes, but there some damaged hardware, brackets
11 hanging off, rotted wood, Bob I wanted your professional opinion
12 on the other timber protecting the benders or cement bumpers, it
13 looked like a lot of damage, a lot of rot, and my concern would
14 be, if the full barge were to strike that and break right
15 through that timber and hit the cement barrier, I wouldn't want
16 to see any sort of chips, cracks or damage, do you think we
17 should assess a partial rehab of that area or complete rehab, or
18 where are your thoughts?

19 **BY ROBERT ESLINGER:**

20 The entire fender system was replaced in roughly 2000, it's not
21 old, that's when we added those concrete structures which are
22 really the main item that protects against ship impact. We
23 could certainly have somebody like Hardesty come out and do a
24 full inspection.

25 **BY CHAIRMAN PASQUA:**

1 I think we should get some professional eyes on it and let us
2 know if we should do some more repairs there.

3 **BY RAYMOND WEBB:**

4 We also put in for a grant with the New York State Insurance
5 Fund this year for \$5,000, we are going to put that towards
6 cyber security training. We have 22 employees that have access
7 to our system, the employees that have daily and regular access
8 to potential fishing schemes and stamps and things of that sort.
9 We decided to just choose the people that have regular access.
10 We asked for consideration for the grant to purchase specialized
11 fire extinguishers for our IT equipment.

12 We also requested an eye wash shower station for the
13 maintenance shop in case any of the guys get any corrosives on
14 themselves or in their eyes.

15 We did a PM this week, we had very few openings January and
16 February, we opened and closed it a few times, it was good. We
17 got some exercise out of the bridge and everything got greased
18 and everything was checked.

19 Winter storm reports, we had the big one after our last
20 meeting, we had a couple of smaller events, but fortunately
21 they've been on weekends and overnights, there's some overtime
22 applied there. We're fully maxed on salt. We hold about 300
23 tons, we have about 285 as of yesterday.

24 **ENGINEERING REPORT:**

25 Brakes and bearing project updated, I did speak to Keith Ikner

1 this week, he's putting the finishing touches on the drawings
2 and specs for the bearing. GC Com is the company we used last
3 year, I would suggest getting the drawings to them, hopefully
4 getting an all inclusive price to do the work. The bearing
5 fabrication takes about eight weeks. It's about a week's worth
6 of work.

7 **BY RAYMOND WEBB:**

8 We went over traffic plan with Hardesty & Hanover, we're going
9 to leave the bridge open one lane in each direction on the
10 overnight.

11 **BY CHAIRMAN PASQUA:**

12 Post any delays and closings on all our social media and
13 website.

14 **BY ROBERT ESLINGER:**

15 As far as breaks, we're waiting for it to warm up to get them
16 out here. The plan is to have Bartholomew do the maintenance on
17 brakes, braking systems, and have them come out with the
18 maintenance personnel to show them how to adjust the brakes and
19 what steps to go through, so they can do it themselves. I would
20 suggest having George from H&H come out when Bartholomew comes
21 out.

22 The light pole replacement, five need to be replaced. The plan
23 is to eventually replace all of them, the new polls may be a
24 little bit higher so H&H should look at the auto-metrics to make
25 sure that yellow lights are projecting on the roadway that you

1 need for legal safety standards.

2 **BY CHAIRMAN PASQUA:**

3 Bob, what about the painting of the bridge, it's ten years?

4 **BY ROBERT ESLINGER:**

5 We are looking at Spring of 2027 in order to get it ready in
6 the winter and best to get some bids. It'll probably cost at
7 least three, four million.

8 **BY CHAIRMAN PASQUA:**

9 We spoke about the protocols around work rules and modernizing
10 some of the things around social media, commentary, security,
11 cyber security. We need to make it very clear to the employees
12 about what's standard process for the private sector, about
13 their use of social media, discussing matters related to the
14 authority or the bridge or any of their employment, I want that
15 to be in the agreement and I want to communicate it with posters
16 and verbally.

17 **BY RAYMOND WEBB:**

18 Under the current rules, under required conduct and behavior,
19 Section 120/902, employees shall not make false reports,
20 statements, false entries, any authority record in connection
21 with any authority property operation or activity, including,
22 making comments on NCBA matters on outside social media, using
23 NCBA email or person email.

24 On the 14th of January we put in an interim order regarding the
25 use of technology, it will strengthen this, everybody got a

1 copy of this and they signed that they received it.

2 **BY CHAIRMAN PASQUA:**

3 One final item, installation of the memorial plaque on the
4 tower bridge, we're going to move ahead with installing that.

5

6 Upon a motion by the Chairman Pasqua, seconded by Vice Chair
7 McGrath, and unanimously carried, the Board went in to Executive
8 Session at 7:25.

ROLL CALL: Chairman Vincent Pasqua
Vice Chair Monica McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

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11 Upon a motion by the Chairman Pasqua, seconded by Vice Chair
12 McGrath, and unanimously carried, the Board came out of
13 Executive session at 7:40.

ROLL CALL: Chairman Vincent Pasqua
Vice Chair Monica McGrath
Commissioner Arnold Palleschi
Commissioner Anthony Licatesi

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16 The meeting was adjourned at 7:40.

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20 The meeting was adjourned at 7:40 p.m.

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VINCENT PASQUA, CHAIRMAN

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